

RECORD OF PROCEEDINGS

Minutes of **ELIDA BOARD OF EDUCATION SPECIAL MEETING** Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 13148

Held **Central Office Conference Room at 4:15 p.m.** **November 12, 2025**

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A**I. CALL TO ORDER****II. ROLL CALL**

Dr. Agozzino	<u>P</u>	Mr. Peters	<u>P</u>
Mr. Birks	<u>Absent</u>	Mr. Point	<u>P</u>
Mrs. Fricke	<u>P</u>		

III. PLEDGE OF ALLEGIANCE

Mr. Birks entered at 4:19 p.m.

IV. ADOPTION OF THE AGENDA

Mr. Point moved and Mrs. Fricke seconded that the Agenda for the November 12, 2025, special meeting of the Elida Board of Education be adopted.

A discussion was held on who prepared the agenda, how items came to be, and who called the meeting.

Upon the call of the roll, the vote was recorded as follows:

Dr. Agozzino	<u>Y</u>	Mr. Peters	<u>NO</u>
Mr. Birks	<u>NO</u>	Mr. Point	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

V. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS - None**VI. ACTION ITEM****1. Termination of Solar Agreement and Power Purchase Agreement (11-1-25)**

It is recommended that the Elida Board of Education terminate Resolution 10-24-3, which approved SolarConnect National Solar Services to provide solar additions to the Fieldhouse and Elida Elementary school building, and Resolution 3-25-9, which approved the Microgrid Power Purchase Agreement with IQGen, LLC, and to instruct the superintendent to make formal notification of this decision pursuant to terms of the Power Purchase Agreement due to their failure to fulfill the terms of Article II of the Power Purchase Agreement.

Mr. Point moved and Mrs. Fricke seconded that the above recommendations be approved.

A discussion was held on the need to terminate the agreement with the solar company

Upon the call of the roll, the vote was recorded as follows:

Dr. Agozzino	<u>Y</u>	Mr. Peters	<u>NO</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

RECORD OF PROCEEDINGS

Minutes of ELIDA BOARD OF EDUCATION SPECIAL MEETING

Meeting

GOVERNMENT FORMS & SUPPLIES 544-224-3338 FORM NO. 10148

Central Office Conference Room at 4:15 p.m.

November 12, 2025

2. Resolution to Retract Letter of Reprimand of a Public Employee (11-2-25)

WHEREAS, at the December 17, 2024 Elida Board of Education meeting a majority of the Board of Education of the Elida Local Schools verbally communicated to and directed Joel Mengerink, Superintendent of the Elida Local Schools to issue a formal Letter of Reprimand to William Kellermeyer. This Letter of Reprimand was based upon what the majority of the Board perceived to be negative comments made during an open public participation comments period at a Special Board Meeting held on October 29, 2024, as well as a letter addressed to the Elida Education Association membership by Mr. William Kellermeyer of whom Mr. Kellermeyer is the President of said organization.

WHEREAS, Mr. Kellermeyer subsequently as a result of the issuance of the Letter of Reprimand filed a formal grievance with the Elida Local Schools and an Unfair Labor Practice (ULP) with the State Employees Relations Board (SERB).

WHEREAS, the current Elida Board of Education desires to take corrective actions to reverse the actions previously taken unofficially by the Elida Board of Education against William Kellermeyer.

NOW, THEREFORE, BE IT RESOLVED BY THE ELIDA LOCAL SCHOOL DISTRICT BOARD OF EDUCATION:

SECTION I: The Elida Board of Education hereby authorizes Superintendent Joel Mengerink of the Elida Local School District to prepare formal documentation to properly retract and withdraw from the personnel file the Letter of Reprimand, and supporting documentation attached forthwith, issued to Mr. William Kellermeyer on January 7, 2025. The Elida Board of Education will also, as part of this resolution, remove any and all references to this issue involving Mr. Kellermeyer from Superintendent Joel Mengerink's 2024 - 2025 Evaluation.

SECTION II: The current Elida Board of Education sincerely apologizes to Mr. William Kellermeyer and the Elida Education Association for all actions previously undertaken by the Elida Board of Education at the December 17, 2024 Board Meeting. The actions taken previously by the Elida Board of Education were inappropriate. Furthermore, the current Elida Board of Education recognizes that any statements made by Mr. Kellermeyer at the October 29, 2024 Special Board meeting during the open public participation were and are protected by United States Constitution under the 1st Amendment. Any and all comments made by Mr. Kellermeyer to the Elida Education Association are further acknowledged by the current Elida Board of Education to have been done in accordance with his union duties as the President of the Elida Education Association, of which the Board cannot interfere with.

SECTION III: It is formally requested that Mr. William Kellermeyer accept the Elida Board of Education's formal apology. The Board would further request that as part of Mr. Kellermeyer's acceptance of this Board's actions to authorize the Superintendent Joel Mengerink to retract and withdraw Mr. Kellermeyer's Letter of Reprimand for disciplinary actions, as well as this Board's formal and sincere apology, that Mr. William Kellermeyer would withdraw from all proceedings, OEA records requests, etc. against the Elida Board of Education.

SECTION IV: That is found and determined that all formal actions of the Elida Board of Education concerning or relating to the adoption of this Resolution are being adopted in an open public meeting of the Elida Board of Education. All deliberations of the Elida Board of Education and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all applicable requirements including Section 121.22 of the Ohio Revised Code.

RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION SPECIAL MEETING

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10149

Held Central Office Conference Room at 4:15 p.m. November 12, 2025

Note: This Resolution is to be posted in the teacher work rooms of each building for 30 days upon passage.

Mr. Point moved and Dr. Agozzino seconded that the above recommendations be approved.

A discussion was held on who wrote the resolution and legal counsel's involvement.

Upon the call of the roll, the vote was recorded as follows:

Dr. Agozzino	<u>Y</u>	Mr. Peters	<u>NO</u>
Mr. Birks	<u>NO</u>	Mr. Point	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

3. PUBLIC HEARING REGARDING PROPOSED 2026-27 SCHOOL CALENDAR (Exhibit A)

VII. ADJOURNMENT

Mrs. Fricke moved and Dr. Agozzino seconded that the November 11, 2025 special meeting of the Elida Board of Education be adjourned at 5:00 P.M.

Upon the call of the roll, the vote was recorded as follows:

Dr. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

President

Treasurer